

WE ARE HIRING

YOUTH WORKER

Do you have a heart for young people to connect with God and grow in faith?

We are looking for a youth worker to be part of a new and exciting children, youth and families team.



HOW TO APPLY:

To apply for this post please complete an application form, available to download from www.stmarysaom.org/vacancies, and return it to:

Head of Operations
St Mary Magdalene Church
44 Moss Lane
Sale M33 6GD

or email it to: operations@stmarysaom.org

Application Deadline: Friday 5th April, 5pm

Interviews will take place on: Friday 19th April

www.stmarysaom.org

ABOUT US

St Mary Magdalene, Ashton on Mersey are looking for two new posts, a Children's Worker and a Youth Worker, to be part of a team focused on the Church of England's vision to become 'a church which is younger and more diverse' and to 'double the number of children and young active disciples'. You will be line managed by our Children, Youth and Families Director and be an integral part of the children, youth and families team.

St Mary's is a charismatic evangelical Anglican church in Sale. We align ourselves with the New Wine network and the Evangelical Alliance. We are made up of people from different ages, experiences and backgrounds, with around 30 different nationalities represented amongst us. Our rhythm of life is more than just Sundays with various groups, activities and ministries happening throughout the week. On a Sunday we have three congregations at St Mary's; a 9:30am service where children and youth work takes place, 11:15 which is a more traditional and a 7pm service. We have a church plant on the Sale West Estate and we are looking to establish two new worshipping communities in the coming years. This role will be focused on the work at St Mary's.

We passionately believe that children and young people form an integral part of the church family and actively encourage and involve them in the life of the church. While our building is a beautiful, traditional building it has undergone a significant reordering making it a fully adaptable space with integrated sound and light systems. Our children and young people have their own space most Sundays but we love creating time and space for them in our main services, as well as transforming the church into a bright, lively place to worship together, celebrate, and have fun at events like our Light Party, Easter services and Christmas activities. In partnership with parents, we are committed to discipling children and young people, whilst also seeking to reach out to young people in our local community. Through the course of a week we will see about 100 0-16 year olds attending one of our groups and we will see many more through involvement in assemblies, workshops and clubs at local primary and secondary schools.

OUR CHILDREN & YOUNG PEOPLE

At our 9:30 service we have Tiddlers for our preschool children, they are accompanied by a parent or carer, an average Sunday attendance for that will be about 15 children. We then have Junior Church which covers all primary aged children. They meet together in the hall for worship, games, and input and will then divide into smaller age specific groups to respond, discuss, and listen to God in age-appropriate ways. On an average Sunday we will have about 40 children. Fuel:Sundays, for young people (secondary-aged children), meet separately. They will worship, pray and study the Bible together, we will usually see about 15 young people on a Sunday.





Through the week we have a Toddler group on a Tuesday; this is a fun play group for preschoolers and their carers. It is a time to play, enjoy crafts, make friends (adults as well as children!), and we always have a small time of focusing on God. On average we have about 30 children each week at this, and the vast majority of those attending are not members of the church.

Then on Friday we have Fuel and Fuel:Cell. Fuel is a youth group for years 7-9, with games, activities, chance to hang out, and a time to think about how faith and Jesus can impact their

lives. This group is a mix of young people from families who are part of the church family and those who aren't. Fuel:Cell follows on from Fuel and is an opportunity for those who are in year 9-13 to think more deeply about how faith in Jesus impacts their lives. We are also seeing an increased need to minister to older youth in ways which have not yet been established and so we welcome fresh ideas for engaging these young people.

THE YOUTH WORKER

Numbers are only part of the story, we take seriously the responsibility of discipling God-connected children and young people and we are actively looking to continue to develop in this area. We are committed to the Growing Faith initiative of the Church of England, www.growingfaithconnections.org, and as a result we are restructuring our staffing for children, youth and families to be able to fully commit to what we believe God is calling us to.

The Youth Worker will be part of a new team which will serve, nurture, disciple and equip 0-18 year olds and their families to be disciples of Jesus. Whilst the primary focus of the Youth Worker will be with secondary and college aged young people there will be an expectation that they will support aspects of the children's work, working collaboratively in other areas with the Children's Worker and Children, Youth and Families Director. The same expectation will be on the Children's Worker to support some aspects of youth work. The job is full-time but we would be willing to consider part-time hours for the right person, though we anticipate this role will require a minimum of 20 hours a week. Core working times include Sunday mornings, Tuesday mornings and Friday afternoons and evenings, there is some level of flexibility around the rest of the hours.

We are looking for someone with a heart and passion for young people, who has a desire that the lost know Jesus and those with a faith go deeper with Him, and longs to see faith grow in the church, in homes and in schools.

THE ROLE

Job Title: Youth Worker

Employed by: St. Mary Magdalene, Ashton-on-Mersey PCC.

Responsible to: The PCC via the Children, Youth & Families Director

Work Base: Parish Office, recognising work can also be done at home where agreed.

Hours: 20-37 hours per week

Salary: £23,000 - £27,000 FTE (£11.95 - £14.03 per hour) dependent on experience

Contract: Fixed-term for an initial period of three years

RESPONSIBILITIES

This post is advertised for 20-37 hours. The following are the core areas of responsibility to be covered. Full time hours will give more scope to bring fresh ideas that will shape and grow this ministry.

- Overseeing and developing the Fuel youth programme on Friday evenings & Sunday mornings under the direction of the Children, Youth and Families Director.
- Writing and preparing content and resources for youth groups and activities.
- Organising and facilitating offsite trips, events and activities.
- Recruiting and training volunteers.
- Managing rotas and writing session plans.
- Being part of the schools team, planning and delivering assemblies, workshops, visits and clubs.
- Helping to run occasional church family events such as the Light Party, church picnics, parenting events, Christingle services etc.
- Taking pastoral and spiritual care of young people.
- Building relationships with young people and their families.
- Participating in weekly staff devotions and staff team meetings.
- Ensuring that all youth groups adhere to the CofE Parish Safeguarding policies and procedures.
- Receiving, responding and reporting safeguarding issues.
- Striving to make disciples who are rooted in scripture and empowered by the Holy Spirit.
- Seeking opportunities for links with other youth organisations.
- The youth work and children's work will be seen as one team, therefore the Youth Worker will be expected to support the Children's Worker in some areas of 'children's' work e.g. school assemblies and workshops with primary schools as well as secondary.
- Additional tasks as required.



PERSONAL SPECIFICATION

Essential

- A heart for young people to connect with God and grow in faith
- Experience with working with youth (age 11-18)
- Experience of leading youth work
- Able to relate to young people
- An ability to differentiate and tailor sessions appropriately to accommodate a variety of ages, needs and cultural backgrounds
- Comfortable leading up front
- Strong communicator
- Able to work independently and to work as part of the broader staff ministry team
- Experience in managing volunteers, being able to motivate and inspire a team of volunteers
- Biblically grounded, prayerful and have an active faith
- Able to work in a Spirit led ministry
- A desire to develop links between church, schools and families
- A willingness to continue learning and to develop necessary skills
- Good planning and organisational skills
- Competent in basic computer skills, including use of Microsoft Office, SharePoint, Teams and Outlook, and a willingness to learn the use of new software
- In agreement with the theology and vision of St Mary Magdalene Church
- In agreement with the vision of the children, youth and families work which is shaped by the Church of England's Growing Faith vision (www.growingfaithconnections.org)

Desirable

- Relevant qualification for working with children or young people (e.g Christian children or youth work, early years, teaching profession)
- Good understanding of child safeguarding issues
- Have familiarity with the Anglican Church



SUPERVISION AND SUPPORT

- Regular meeting with the Children, Youth & Families Director as your line manager
- Part of the wider Ministry Staff Team
- Regular meeting with a mentor
- Regular communication with your assigned prayer partners
- Encouraged to attend appropriate and necessary training to further personal development.
- An agreement that the congregation will regularly pray for you and your work

CHURCH MEMBERSHIP AND INVOLVEMENT

- You will have been baptised
- You will be expected to join a weekly Discipleship Community

OTHER REQUIREMENTS

- Must have a valid 'Right to Work' for the UK
 - This post carries a Genuine Occupational Requirement under the Equalities Act 2010
 - This post is subject to a satisfactory DBS check to enhanced level with a check of the barred lists
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To apply for this role, please complete and return an application form which can be downloaded from our website:

www.stmarysaom.org/vacancies

If you have any questions about the role, or would like to discuss it in more detail, please send an email to Julie Loynd, (julie.loynd@stmarysaom.org) to arrange an informal discussion.

The closing date for applications is 5pm on Friday 5th April 2024. Interviews will be held on Friday 19th April 2024.

