

# WE ARE HIRING

## CHILDREN'S WORKER

Do you have a heart for children to connect with God and grow in faith?

We are looking for a children's worker to be part of a new and exciting children, youth and families team.



### HOW TO APPLY:

To apply for this post please complete an application form, available to download from [www.stmarysaom.org/vacancies](http://www.stmarysaom.org/vacancies), and return it to:

Head of Operations  
St Mary Magdalene Church  
44 Moss Lane  
Sale M33 6GD

or email it to: [operations@stmarysaom.org](mailto:operations@stmarysaom.org)

**Application Deadline:** Friday 5th April, 5pm  
**Interviews take place week beginning 22nd April**

[www.stmarysaom.org](http://www.stmarysaom.org)



# ABOUT US

St Mary Magdalene, Ashton on Mersey are looking for two new posts, a Children's Worker and a Youth Worker, to be part of a team focused on the Church of England's vision to become 'a church which is younger and more diverse' and to 'double the number of children and young active disciples'. You will be line managed by our Children, Youth and Families Director and be an integral part of the children, youth and families team.

St Mary's is a charismatic evangelical Anglican church in Sale. We align ourselves with the New Wine network and the Evangelical Alliance. We are made up of people from different ages, experiences and backgrounds, with around 30 different nationalities represented amongst us. Our rhythm of life is more than just Sundays with various groups, activities and ministries happening throughout the week. On a Sunday we have three congregations at St Mary's; a 9:30am service where children and youth work takes place, 11:15 which is a more traditional and a 7pm service. We have a church plant on the Sale West Estate and we are looking to establish two new worshipping communities in the coming years. This role will be focused on the work at St Mary's.

We passionately believe that children and young people form an integral part of the church family and actively encourage and involve them in the life of the church. While our building is a beautiful, traditional building it has undergone a significant reordering making it a fully adaptable space with integrated sound and light systems. Our children and young people have their own space most Sundays but we love creating time and space for them in our main services, as well as transforming the church into a bright, lively place to worship together, celebrate, and have fun at events like our Light Party, Easter services and Christmas activities. In partnership with parents, we are committed to discipling children and young people, whilst also seeking to reach out to young people in our local community. Through the course of a week we will see about 100 0-16 year olds attending one of our groups and we will see many more through involvement in assemblies, workshops and clubs at local primary and secondary schools.

## OUR CHILDREN & YOUNG PEOPLE

At our 9:30 service we have Tiddlers for our preschool children, they are accompanied by a parent or carer, an average Sunday attendance for that will be about 15 children. We then have Junior Church which covers all primary aged children. They meet together in the hall for worship, games, and input and will then divide into smaller age specific groups to respond, discuss, and listen to God in age-appropriate ways. On an average Sunday we will have about 40 children. Fuel:Sundays, for young people (secondary-aged children), meet separately. They will worship, pray and study the Bible together, we will usually see about 15 young people on a Sunday.







Through the week we have a Toddler group on a Tuesday; this is a fun play group for preschoolers and their carers. It is a time to play, enjoy crafts, make friends (adults as well as children!), and we always have a small time of focusing on God. On average we have about 30 children each week at this, and the vast majority of those attending are not members of the church.

Then on Friday we have Fuel and Fuel:Cell. Fuel is a youth group for years 7-9, with games, activities, chance to hang out, and a time to think about how faith and Jesus can impact their

lives. This group is a mix of young people from families who are part of the church family and those who aren't. Fuel:Cell follows on from Fuel and is an opportunity for those who are in year 9-13 to think more deeply about how faith in Jesus impacts their lives. We are also seeing an increased need to minister to older youth in ways which have not yet been established and so we welcome fresh ideas for engaging these young people.

## THE CHILDREN'S WORKER

Numbers are only part of the story, we take seriously the responsibility of discipling God-connected children and young people and we are actively looking to continue to develop in this area. We are committed to the Growing Faith initiative of the Church of England, [www.growingfaithconnections.org](http://www.growingfaithconnections.org), and as a result we are restructuring our staffing for children, youth and families to be able to fully commit to what we believe God is calling us to.

The Children's Worker will be part of a new team which will serve, nurture, disciple and equip 0-18 year olds and their families to be disciples of Jesus. Whilst the primary focus of the Children's Worker will be with primary aged children there will be an expectation that they will support aspects of our work with 0-4's and young people, working collaboratively in other areas with the Youth Worker, 0-4's Worker and the Children, Youth and Families Director. The same expectation will be on the rest of the team to support some aspects of children's work. This job is for 14-18 hours a week, of which core times are Sunday mornings, Tuesdays and Wednesdays. Occasionally we would like the Children's Worker to be involved with the Fuel youth team on Friday evenings but are willing to discuss this further. There is some level of flexibility around the rest of the hours with an opportunity to develop new initiatives.

We are looking for someone with a heart and passion for children who has a desire that the lost know Jesus, those with a faith go deeper with Him, and who has a desire to see faith grow in the church, in homes and in schools.



# THE ROLE

**Job Title:** Children's Worker

**Employed by:** St. Mary Magdalene, Ashton-on-Mersey PCC.

**Responsible to:** The PCC via the Children, Youth & Families Director

**Work Base:** Parish Office, recognising work can also be done at home where agreed.

**Hours:** 14-18 hours per week

**Salary:** £23,000 - £25,000 FTE (£11.95 - £12.99 per hour) dependent on experience

**Contract:** Fixed-term for an initial period of three years

## RESPONSIBILITIES

This post is advertised for 14-18 hours. The following are the core areas of responsibility to be covered. Depending on the hours worked we hope there will be scope to expand these areas of ministry and bring fresh ideas to our children's work.

- Overseeing, leading and developing the Sunday morning children's ministry at the 9.30am service, under the direction of the Children, Youth and Families Director.
- Writing and preparing content and resources for children's groups and activities.
- Recruiting and training volunteers.
- Managing rotas and writing session plans.
- Being part of the school's team, planning and delivering assemblies, workshops, visits and clubs.
- Helping to run occasional church family events, such as the Light Party, church picnics, parenting events, Christingle services etc.
- Taking pastoral and spiritual care of children.
- Building relationships with children and their families.
- Participate in weekly staff devotions and staff team meetings.
- Ensuring that all children's groups adhere to the CofE Parish Safeguarding policies and procedures.
- Receiving, responding and reporting safeguarding issues
- Striving to make disciples who are rooted in scripture and empowered by the Holy Spirit
- The children's work and youth work will be seen as one team, therefore the Children's Worker will be expected to support the youth worker in some areas of 'youth' work e.g. secondary school clubs & services, being part of the Fuel Youth Team.
- Additional tasks as required.





# PERSONAL SPECIFICATION

## Essential

- A heart for children to connect with God and grow in faith
- Experience with working with children (age 4-12)
- An ability to differentiate and tailor sessions appropriately to accommodate a variety of ages, needs and cultural backgrounds
- Comfortable leading up front
- Strong communicator
- Able to work independently and to work as part of the broader staff ministry team
- Experience in managing volunteers
- Able to motivate and inspire a team of volunteers
- Biblically grounded, prayerful and have an active faith
- Able to work in a Spirit led ministry
- A desire to develop links between church, schools and families
- A willingness to continue learning and develop necessary skills
- Good planning and organisational skills
- Competent in basic computer skills, including use of Microsoft Office, SharePoint, Teams and Outlook, and a willingness to learn the use of new software
- In agreement with the theology and vision of St Mary Magdalene Church
- In agreement with the vision of the children, youth and families work which is shaped by the Church of England's Growing Faith vision ([www.growingfaithconnections.org](http://www.growingfaithconnections.org))

## Desirable

- Relevant qualification for working with children or young people (e.g Christian children or youth work, early years, teaching profession)
- Good understanding of child safeguarding issues
- Have familiarity with the Anglican Church



## SUPERVISION AND SUPPORT

- Regular meeting with the Children, Youth & Families Director as your line manager
- Part of the wider Ministry Staff Team
- Regular meeting with a mentor
- Regular communication with your assigned prayer partners
- Encouraged to attend appropriate and necessary training to further personal development.
- An agreement that the congregation will regularly pray for you and your work

## CHURCH MEMBERSHIP AND INVOLVEMENT

- You will have been baptised
- You will be expected to join a weekly Discipleship Community

## OTHER REQUIREMENTS

- Must have a valid 'Right to Work' for the UK
- This post carries a Genuine Occupational Requirement under the Equalities Act 2010
- This post is subject to a satisfactory DBS check to enhanced level with a check of the barred lists

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**To apply for this role, please complete and return an application form which can be downloaded from our website:**

**[www.stmarysaom.org/vacancies](http://www.stmarysaom.org/vacancies)**

If you have any questions about the role, or would like to discuss it in more detail, please send an email to Julie Loynd, (julie.loynd@stmarysaom.org) to arrange an informal discussion.

The closing date for applications is 5pm on Friday 5th April 2024. Interviews will be held week beginning 22nd April 2024.

