



CHILDREN AND FAMILIES WORKER

BACKGROUND:

Sale West estate has had a church presence on it ever since the estate was built 42 years ago. There are many challenges on this estate, and Sale West Community Urban Trust has vision to work with the church and with partners in the community to enable children to reach their full potential. We would like to employ a **second, part-time, Children and Families Worker**. The role of these posts is to work with Sale West Community Church, local people and partners to provide activities, resources and learning opportunities for children, parents and carers. The post-holders would be advocates for children and their families. They would be identified as members of the Sale West Community Church Team, and would also work closely with all the partners involved in the Sale West and Ashton Partnership, including the Children’s Centre, the Police, the Probation services, Social services, the Health visitors, the Health Improvement services, Irwell Valley and Trafford Housing, the Youth services, the local schools, other local churches and local community members.

JOB DESCRIPTION

Post title:	Children and Families Workers, Sale West
Job purpose:	To work with Sale West Community Church, local people and partners to provide activities, resources and learning opportunities for children, parents and carers, to help them reach their full potential To help Sale West Community Church provide a place of love, encouragement, nurture and stability for children
Reporting to:	Revd Steve Rankin
Responsible for:	Developing church and community activities which support children and families in Sale West
Liaising with:	Vicar, Children’s Pastor & Youth Pastor
Hours	A part time role of 16 hours per week.
Salary	£10,400pa (£12.50 per hour)



CHILDREN AND FAMILIES WORKER – PART TIME POST (16 HOURS pw)

Church

- To oversee the youthwork at SWCC
- To coordinate Junior Church
 - *Provide strategic vision & leadership*
 - *Produce rotas*
 - *Develop the team & oversee pastorally*
- To be a part of the SWCC Leadership Team
- To be involved in, & encourage SWCC involvement in the Friday evening Fuel service for youth

Community

Precise elements to the role will be agreed after the appointment in accordance with the gifts, talents and passions of the new post holder but will include some of the following:

- The Cave – the Thursday evening youth outreach
- Lunchtime detached youth work in Ashton on Mersey school
- Primary school work (assemblies, classes etc)
- Parenting courses

General

- To take an active part in the parish staff devotions, communications & vision meetings
- To write funding applications for new activities which are developed
- To exploit the potential of the new community media, eg Twitter, Facebook, to spread ideas and create support and energy for family projects within the community
- To keep the Sale West Community Urban Trust website updated
- To evaluate the work, and write regular reports on progress.
- To support the other part time Children & Family worker in any community initiatives as required
- And any other duties that are commensurate with the grade of the post

TERMS

- 16 hours per week at £12.50ph
- At least one day free of responsibilities will be agreed each week.
- All reasonable and agreed expenses will be reimbursed
- Annual leave entitlement will be 20 days (4 weeks) pro rata plus public holidays or time off in lieu, as agreed with the Vicar
- Accommodation is not provided with this post

Please note this post carries a Genuine Occupational Requirement under the Equalities Act 2010.

This post is subject to a DBS check with a check of the barred lists.



PERSON SPECIFICATION

ESSENTIAL

Personal

- A vibrant Christian faith

Attitude

- Able to work collaboratively within a team and larger network
- Flexible, adaptable, teachable
- Desire for self-development. An ability to take responsibility for own learning, reflecting on practice and using opportunities for personal and professional development
- Ability to motivate, train and encourage others
- Enthusiasm and initiative
- Willingness to work outside normal office hours

Experience/Knowledge

- Experience in children and families work.
- Experience with complex families
- Planning and organisational skills and achieving targets
- Knowledge and understanding of child protection issues
- Understanding of the assets based approach, and keenness to deliver in this way

Skills

- Ability to build constructive relationships with children, parents and volunteers, and engage them effectively in programmes of work
- Ability to develop, deliver and evaluate sustainable new initiatives
- Demonstrable networking skills. The ability to develop close links and work effectively with partners from the voluntary and statutory sector.
- Ability to work in the culture of an area of need
- Computer literate – eg Microsoft Office and email

DBS

- Satisfactory DBS check at enhanced level

DESIRABLE

- Experience of working with volunteers and/or community groups
- An understanding of the structures of local services and the ability to work across multi-agency boundaries
- Understanding of community media eg Twitter, Facebook
- Recognised appropriate qualification

March 2019