



CHILDREN AND FAMILIES WORKER

BACKGROUND:

Sale West estate has had a church presence on it ever since the estate was built 45+ years ago. There are many challenges on this estate, and Sale West Community Urban Trust has vision to work with the church and with partners in the community to enable children to reach their full potential. We would like to employ a **part-time, Children and Families Worker**. The role of these posts is to work with Sale West Community Church, local people and partners to provide activities, resources and learning opportunities for children, parents and carers. The post-holders would be advocates for children and their families. They would be identified as members of the Sale West Community Church Team, and would also work closely with all the partners involved in the Sale West and Ashton Partnership, including the Children's Centre, the Police, the Probation services, Social services, the Health visitors, the Health Improvement services, Irwell Valley and Trafford Housing, the Youth services, the local schools, other local churches and local community members.

JOB DESCRIPTION

Post title:	Children and Families Worker, Sale West
Job purpose:	To work with Sale West Community Church, local people and partners to provide activities, resources and learning opportunities for children, parents and carers, to help them reach their full potential. To help Sale West Community Church provide a place of love, encouragement, nurture and stability for children.
Reporting to:	Revd Steve Rankin
Responsible for:	Developing the mission of the church through community activities which support children and families in Sale West
Liaising with:	Vicar, Children's Pastor & Youth Pastor
Hours	A part time role of 16 hours per week.
Salary	£10,067 a year (FTE £23,280)

TERMS

- At least one day free of responsibilities will be agreed each week.
- All reasonable and agreed expenses will be reimbursed
- Annual leave entitlement will be 20 days (4 weeks) pro rata plus public holidays or time off in lieu, as agreed with the Vicar
- Accommodation is not provided with this post

Please note this post carries a Genuine Occupational Requirement under the Equalities Act 2010.
This post is subject to a DBS check with a check of the barred lists.



CHILDREN AND FAMILIES WORKER – PART TIME POST (16 HOURS pw)

The Children & Family Worker is responsible for developing church and community activities which support children and families in Sale West. It is a highly relational, face-to-face role, rooted in a passion for mission, community engagement, and culturally relevant evangelism and discipleship.

Precise elements to the role will be agreed after the appointment in accordance with the gifts, talents and passions of the new post holder but will include some of the following:

Church & Community

- Leading the children's outreach on the Sale West estate including work in Sale West Community Church and local schools.

- *Provide strategic vision & leadership*
- *Produce rotas*
- *Develop the team & oversee pastorally*

- Part of the core leadership team running Fuel, a Friday evening youth group based at St Mary Magdalene Church, which includes:

- *Planning & leading sessions*
- *Leading in the weekly discussion groups*
- *Regular mentoring for one of more of the youth*

- Regular involvement in Sunday Church Services

- Co-leading Faith Matters (evangelistic course)

- Building relationships with unchurched adults on the estate.

- Community Mentor as part of the Sale West Mentoring programme.

- Leading a Small Group (discipleship group)

- Co-leading Parenting courses

General

- To take an active part in the parish staff devotions, communications & vision meetings
- To write funding applications for new activities which are developed
- To exploit the potential of the new community media, eg Twitter, Facebook, to spread ideas and create support and energy for family projects within the community
- To keep the Sale West Community Urban Trust website updated
- To evaluate the work, and write regular reports on progress.
- To support our part time Community Engagement worker in any community initiatives as required
- And any other duties that are commensurate with the grade of the post



PERSON SPECIFICATION

ESSENTIAL

Personal

- A vibrant Christian faith

Attitude

- Able to work collaboratively within a team and larger network
- Flexible, adaptable, teachable
- Desire for self-development. An ability to take responsibility for own learning, reflecting on practice and using opportunities for personal and professional development
- Ability to motivate, train and encourage others
- Enthusiasm and initiative
- Willingness to work outside normal office hours

Experience/Knowledge

- Experience in children and families work.
- Experience with complex families
- Planning and organisational skills and achieving targets
- Knowledge and understanding of child protection issues
- Understanding of the assets based approach, and keenness to deliver in this way

Skills

- Ability to build constructive relationships with children, parents and volunteers, and engage them effectively in programmes of work
- Ability to develop, deliver and evaluate sustainable new initiatives
- Demonstrable networking skills. The ability to develop close links and work effectively with partners from the voluntary and statutory sector.
- Ability to work in the culture of an area of need
- Computer and social media literate

DBS

Satisfactory DBS check at enhanced level

DESIRABLE

- Experience of working with volunteers and/or community groups
- An understanding of the structures of local services and the ability to work across multi-agency boundaries
- Recognised appropriate qualification

April 2023